

**CITY OF DOTHAN
PERSONNEL DEPARTMENT
2011 LINEMAN CANDIDATE TESTING PROCEDURE**

(334) 615-3180

Closing Date for receiving applications: Wednesday, December 14, 2011

I. WRITTEN EXAMINATION CONTENT

- A. The written examination is designed to assess your ability to understand oral and written information, use English language and numerical skills, and interpersonal skills.

Once the exam begins the candidate is allowed two (2) hours to complete the examination.

PLEASE ADVISE US ON OR BEFORE THE CLOSING DATE IF YOU WILL NEED ASSISTANCE AND/OR ACCOMODATION TO TAKE THIS EXAMINATION.

- B. You will be e-mailed a Notice to Appear for the Written Examination at a later date. The written examination is scheduled to be given on **Monday, February 6, 2012 at the Dothan Utilities Complex Training Room, 200 Kilgore Drive, Dothan. You must present identification to be admitted.**

II. CANDIDATE PHYSICAL ABILITY TEST PREPARATORY ORIENTATION

The components of the Candidate Physical Ability Test will be set up for review by all applicants on the date of the written exam **Monday, February 6, 2012 at the Dothan Utilities Complex.**

Applicants will be provided a complete overview of the test including tips on preparation. Demonstrations will also be provided and applicants will be allowed to participate in the exercises. Please follow the enclosed guidelines on the appropriate attire for this demonstration. This will give applicants an opportunity to ask questions and assess any areas where more preparation may be needed to successfully pass the physical ability test. Orientation is designed to allow candidates to practice individual sections but will not be a timed event. The actual Candidate Physical Ability Test will not be administered on this date.

Throughout all events, you must wear long pants, a hard hat with chin strap, work gloves and footwear with no open heel or toe. Watches and loose or restrictive jewelry are not permitted.

III. CANDIDATE PHYSICAL ABILITY

The Candidate Physical Ability will be administered the week of **February 7 - 9, 2012 at the Dothan Utilities Complex. Candidates will be emailed an invitation to self schedule their seat for the written examination and their time and date for the physical agility portion of the Lineman Apprentice process. Candidates must successfully pass each portion of this process to be placed on the eligible list.**

The following physical agility examination will be administered as a part of the recruitment process for a Lineman Apprentice and/or Lineman 1st Class with the City of Dothan's Dothan Utilities Department. The Physical Agility Examination will consist of four (4) events designed to measure minimum levels of endurance, strength, agility, and coordination. Successful completion of each station in the time allowed is required for a passing score.

A. The four events/stations are a continuous, timed, single test measurement. Applicants will be allowed 17 minutes in which to complete the course. Successful completion of all four stations within 17 minutes or less is required for a passing score.

1. Pole Climb

- a. An applicant must climb a 50 foot pole up to a 35 foot platform.
- b. The applicant will step from the pole on the platform and pull a rope with a 35 pound weight attached up and onto the platform. This 35 pound weight will also have to be lowered back to the ground.
- c. The applicant will then climb down the pole to the ground where another rope is attached to a 50 pound weight.
- d. The applicant will then pull the 50 pound rope until the weight reaches the bottom of the platform and lower the weight back down to the ground.

2. Hole Dig

- a. An applicant must dig a hole, that is 30 inches deep, using hole diggers so that a 10" round water pipe will fit inside.

3. Hole Bore

- a. An applicant must bore a hole through a 12 inch thick wooden utility pole using a brace-and-bit.

4. Cut Out and Arrestor Build

- a. An applicant must put together a Cut Out and Arrestor Combination. Tools will be provided. ([Cooper S327-30-1 Fusing Equipment](#))