



**City of Dothan
Personnel Department**

Supplement to Police Officer Application

APPLICATION DEADLINE: Continuous

Examination Content and Physical Agility Testing

The recruitment process for Police Officer is on a continuous basis. The examination process will be repeated periodically depending on the number of new applicants. As these processes are completed, new candidates will be merged with the current eligible list. Although your score will remain the same through this process, your placement on the eligible list may change. You can retest once every six (6) months and will stand on the last score received. Your total score will remain valid for a twelve (12) month period after which time, if you do not reapply, your name will expire from the Police Officer register.

As an applicant for the position of Police Officer, the City of Dothan's Police Officer testing procedure includes: A Written Examination; Interview and Physical Agility Test; Background Investigation; Psychological and Medical Exam.

I. Written Examination

a. Written Exam Notification

Applicants meeting the minimum qualifications will be notified by mail regarding the examination. You will be mailed a notice to appear for the written examination approximately two (2) weeks prior to the date of the exam. Applicant's on vacation, military leave, etc., are responsible for attending the examination on the date scheduled. You must present identification to be admitted.

b. Written Exam Content

No prior training or experience in the job of Police Officer is assumed of candidates taking this test. The written exam (majority of the exam is video based) was designed to assess the applicant's ability to Observe, Listen to and Remember Information; Learn and Apply Police Information as well as Situational Judgment (drawing reasonable and logical conclusions, and following a logical course of action in response to situations) and Interpersonal Ability. The duration of the exam is 2 hours and 50 minutes.

Applicants with a disability who feel they need accommodation should advise us at the time of application.

II. Interview/Physical Agility Test

The date for the physical agility test will be given to all applicants on the day of their interview for the position of Police Officer. Applicants scheduled for the Physical Agility test will be required to:

- Present identification to be admitted.
- Bring a completed Physician's Release Form (will not be allowed to participate in Physical Agility without it).
- Sign a Hold Harmless Agreement.

The Physical Agility Test will consist of nine (9) events designed to measure minimum levels of endurance, strength, agility and coordination. Successful completion of all individual stations in time allowed is required for a passing score. The candidate should wear clothing that is loose enough to allow for mobility. Leather soled shoes are not recommended.

- a. You must present identification to be admitted.
- b. All stations shall be scored pass or fail.
- c. If you fail one or more events, you will be given one opportunity to retest such event(s) within 2 weeks of your original physical agility test date. If you fail the retest you are no longer eligible for consideration and your name will be removed from the employment roster.
- d. The first five skill stations are a continuous, timed, single test measurement. Applicant will be allowed 90 seconds to complete the course. Successful completion of all five stations in 90 seconds or less is required for a passing score.

1. *Pushing* Applicant must push a vehicle a distance of fifteen (15) feet to demonstrate ability to remove a stalled vehicle from a roadway.
2. *Climbing* Applicant must surmount a six (6) foot wall similar to those found around business establishments.
3. *Crawling* Applicant must crawl through an opening 24" x 24" located 40" from the ground to demonstrate sufficient body mobility to crawl through a residential window.
4. *Balance* Applicant must mount a 6" x 6" beam suspended one (1) foot above the ground, walk a distance of fifteen (15) feet and jump to the ground. This demonstrates minimum levels of balance and coordination.
5. *Weight Drag* Applicant must lift, pull or drag a dead weight of 160 pounds for a distance of fifteen (15) feet to demonstrate the ability to remove a person from a hazard.

- e. The next four stations are timed individually. Successful completion of each individual station is required for a passing score. (Note: There will be a fifteen (15) minute rest before the 1.5 mile run.)
1. *Trigger Pull* Applicant must demonstrate strength required to control a firearm as well as in controlling a suspect. The applicant must pull the trigger with the weapon in his/her strong hand eighteen (18) times in eighteen (18) seconds, transfer the revolver to the weak hand, then pull the trigger twelve (12) times in twelve (12) seconds. Total time for the event is thirty (30) seconds.
 2. *Push-ups* Applicant must perform twenty-two (22) push-ups in a maximum time of sixty (60) seconds as a demonstration of physical strength.
 3. *Sit-ups* Applicant must perform twenty-five (25) sit-ups in a maximum time of sixty (60) seconds as a demonstration of physical strength.
 4. *Running* Running is incorporated into each event and culminates in a timed mile and a half (1.5) run. This demonstrates the applicant's ability to apprehend and control a fleeing suspect. **You will be allowed a maximum of 15 minutes, 28 seconds to complete the run.**

If you have any questions feel free to call the Personnel Department at 615-3180.